

## HELP US FULFILL OUR MISSION

At Unity of Mesa we Enlighten, Empower, & Energize one another to uplift our community through a greater expression of God.

### Enlighten

We are people of all ages, abilities, beliefs, and life experiences who engage in a lively process of spiritual self-discovery by:

- Accepting who we are and embracing our divine nature;
- Nurturing a spirit of curiosity and discernment;
- Identifying and articulating our spiritual beliefs;
- Expanding our understanding of universal spiritual principles based on the teachings of Jesus; and
- Recognizing the interconnectedness and divine nature of everything.

### Empower

We experience, integrate, and effectively apply Truth principles to live Spirit-Centered lives by:

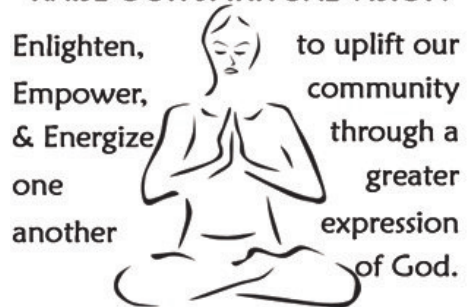
- Creating conscious community where all are safe, valued, and accepted;
- Participating in activities that nurture personal growth and build meaningful relationships;
- Incorporating spiritual practices, including prayer and meditation, in daily living;
- Utilizing inner and outer resources to navigate life's events and changes; and
- Supporting one another in emotional and spiritual growth and healing.

### Energize

We put our spiritual gifts into action to effect positive change in our families, communities, and world by:

- Seeing the highest and best in and for others;
- Celebrating one another's blessings and milestones, and expressing compassion in times of change;
- Inviting all who seek a deeper connection into a mutual journey of growth and transformation;
- Extending our help to other people and organizations to serve the greater good; and
- Giving generously of our time, talents, and treasures to fulfill the mission of Unity of Mesa.

## RAISE OUR SPIRITUAL VISION



*Let us see the Good, call forth  
the Good & be the Good.  
Thanks for your support!*

**unity**  
of Mesa

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re-innovating  
**unity**  
of Mesa

*"We were born not with the Spirit of fear, but of power, love, and sound judgment."  
Our faith can move mountains!*

renovations  
financing  
staff & teams  
spiritual vision

March 2015





# Re-innovating Unity of Mesa

IT'S ABOUT *MORE* THAN RENOVATING A ROOF—IT'S ABOUT MOVING *FORWARD*!

Unity of Mesa is called to change in physical, financial, operational & internal ways to strengthen our spiritual community. In order to **Raise the Roof** and **Raise the Funds**, we will **Support Staff & Teams** while we **Raise Our Spiritual Vision**.

Our Sanctuary roof truss system dropped on December 21, 2014 and is in need of complete replacement. On February 22, 2015, Unity of Mesa's membership authorized additional church indebtedness up to \$300,000 for repair and restoration of the Sanctuary, and other priority renovations.

## WHICH RENOVATIONS ARE WE PLANNING FOR?

Recognizing that plans are subject to engineering issues, permit processes, final pricing, and contingencies, the following renovations have been identified as priorities:

### Main Building

- Renovate Sanctuary (roof, wiring & south wall)
- Remodel Sanctuary interior
- AV booth and equipment
- Women's restroom
- Family Room
- Re-shingle west roof
- Paint exterior

### Annex & Grounds

- Annex flooring
- Room 1A access
- Hall bathroom
- Civil engineer assessment of parking lot issues
- Restripe Lindsay parking lot
- Garden wall (Joel's Corner)

**Preliminary Timeline:** 4 weeks for Sanctuary design & permits. 10-14 weeks construction. Interior Main Building projects done while Sanctuary under construction; exterior afterwards. Annex projects not to disrupt classrooms while Main Building meeting spaces are limited.



## HOW WILL WE PAY FOR THIS?

We are abundant! A mix of short-term and long-term fundraising, along with prudent borrowing, will help us cover what we need without jeopardizing our future. If insurance kicks in, we will gratefully accept that, too!

### Fundraising & Borrowing

Money needed in the next 4 months exceeds general giving in a year. Wise fundraising involves raising additional funds for facilities, without diverting general funds for ministry programs, staff and operations. That's why requests for donations are "above your regular giving."

Whatever we borrow has to be paid back, but rates are historically low and it gives us 5-10 years to raise the money. We also spread costs over years and different congregants who will benefit from the improvements. Estimated monthly loan payment will be \$2,000/month.



## PRELIMINARY BUDGET

Replace & Remodel Sanctuary	\$ 180,000
Exterior of Main Building	\$ 25,000
Other Main Building	\$ 45,000
Annex & Parking Projects	\$ 13,500
Engineering & Other Fees	\$ 15,000
<b>Preliminary Budget</b>	<b>\$ 278,500</b>
<i>Cushion</i>	\$ 21,500

## WHAT DOES THIS MEAN FOR STAFF & VOLUNTEER TEAMS?

We have been thin on staff for several years, and down a staff position since July when Peg went on sabbatical and retired. We were planning to reorganize and hire after the holidays anyway. With renovations, fundraising and off-site services added to full plates, it's critical that we improve communications and volunteer support while streamlining staff responsibilities.

Rather than making construction and fundraising our main focus, we are positioning ministers, staff and teams to continue providing quality spiritual education, services and pastoral care while we renovate.



### Staff & Team Changes

- **Moriah Salzman, LUT** – promoted to Program Coordinator & Office Manager.
- **Carol McDonald** – redefined role as Financial Administrator.
- **Rev. Joanne Burns** – hired temporarily to help with communication, marketing and ministry development. (Joanne has extensive experience in these areas; it's a bonus that she is Unity ordained. Her position will be re-evaluated in April.)
- **Bookstore Team Leader** – Shirley Fisk takes over for Lana Young, who has a new job requiring major travel. We appreciate you both!

## how can I help?

### HELP BY DONATING

- Add extra amounts when able
- Add \$200 per year for Capital Projects
- Sponsor a Sunday (\$300 at Brimhall School)
- Sponsor a month's mortgage (\$2,000)
- Attend a Fundraiser (and bring a friend!)
- Volunteer with a Fundraiser
- Support our future Capital Campaign

### HELP BY LENDING

This could be a win-win! Before we commit to bank lending, we want to see if any individuals want to do Private Lending of \$15,000 or more for 3-5 years at 3.5-4.5% interest. A Promissory Note secured by the property would be drawn up by an independent lawyer. Individuals do not need to be congregants. Funds are not needed immediately, but **indications of interest requested by March 16** to determine whether to continue with bank financing.

### DID YOU KNOW???

If every Member contributed an additional \$200 per year for Capital Projects, we would generate \$50,000/year for much needed upgrades, deferred maintenance, debt repayment & reserves.

Let us "sizzle with zeal and enthusiasm to do the things which ought to be done" by us!